



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Coffee Curing Works - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.66

Dated: 13.11.2017

ஹேவிளம்பி, ஐப்பசி 27,
திருவள்ளூர் ஆண்டு 2048.

Read:-

- 1) G.O. (2D) No.21, Labour and Employment (J1) Department, dated 21.03.2013.
- 2) G.O. (2D) No.34, Labour and Employment (J1) Department, dated 26.08.2016.
- 3) From the Commissioner of Labour, Chennai-6, Letter No.Z1/19814/2016, dated 07.06.2017.

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ORDER :

In the Government Order first read above, the minimum rates of wages for the employment in Coffee Curing Works were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Coffee Curing Works.

3. The Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, he has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-6 for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil

Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Government Gazette)
The Secretary to Government, Tamil Development and Information Department, Chennai-600 009.
The Commissioner of Labour, Chennai - 600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006.
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.
The Special Personal Assistant to Hon'ble Minister for Labour, Chennai-600 009.
The Private Secretary to the Principal Secretary to Government, Labour and Employment Department, Chennai - 600 009.
The Law Department, Chennai - 600 009.
Clean copy to C.No.11747/J1/2017.
Stock file/ Spare copy.

//FORWARDED BY ORDER//

On . 16.11.2017.
SECTION OFFICER

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APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/332/2013, published at pages 289 and 290 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 24th April 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Coffee Curing Works in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
EMPLOYMENT IN COFFEE CURING WORKS.

Serial Number. (1)	Classes of Employees. (2)	Minimum rates of basic wages. (3)
GROUP – I		
(1)	Assistant Manager.	₹ 5792.00 Per month.
(2)	Accountant.	₹ 5479.00 Per month.
(3)	Clerks/Typists/Cashiers.	₹ 5402.00 Per month.
(4)	Peon.	₹ 5206.00 Per month.
(5)	Watchman.	₹ 5206.00 Per month.
(6)	Creche Ayah.	₹ 5175.00 Per month.
GROUP – II		
(1)	Electrician.	₹ 5598.00 Per month.
(2)	Carpenter.	₹ 5402.00 Per month.
(3)	Fitter.	₹ 5326.00 Per month.
(4)	Engine Driver.	₹ 5598.00 Per month.
(5)	Mechanic.	₹ 5554.00 Per month.
GROUP – III		
(1)	Yard Superintendent.	₹ 5792.00 Per month.
(2)	Maistry.	₹ 5326.00 Per month.
Loading, unloading and stocking operations Uncured coffee:-		
(1)	Unloading from lorries and staking.	₹ 43.33 per ton.
(2)	1 st Day Drying.	₹ 28.44 per ton.
(3)	Further Day Drying.	₹ 16.01 per ton.
(4)	Taking to godown.	₹ 13.87 per ton.
(5)	Restaking.	₹ 14.95 per ton.

(6)	Restaking from one godown to another godown.	₹ 29.89 per ton.
(7)	Warehousing (Weighing)	₹ 1.24 per ton.
(8)	Peeling.	₹ 61.93 per ton.
(9)	Peeling State Pounded Coffee.	₹ 37.19 per ton.
(10)	Estate pounded coffee unloading and stacking from lorries.	₹ 34.58 per ton.

Cured coffee:-

(1)	C.T. Tramerer (from Gardling Shed).	₹ 1.45 per 50 kgs.	
(2)	Out-Turn rendered (complete process).	₹ 3.65 per bag.	
(3)	Out-turn coffee mixing (bulking).	₹ 14.95 per ton.	
(4)	Bulking.	₹ 68.10 per ton.	
(5)	Samples drawing.	₹ 2.49 per sample.	
(6)	Packing and delivery for peel sales (Excluding Marketing) Packing and Weighing. Stitching. Loading.	₹ 49.53 ₹ 18.56 ₹ 24.77	₹ 92.86 per ton.
(7)	Export Coffee Packing and Delivery (excluding packing) (60 Kgs Packing). Packing and Weighing. Stitching. Loading.	₹ 55.73 ₹ 24.77 ₹ 24.77	₹ 105.27 per ton.
(8)	Export Coffee Packing and Delivery (excluding marketing) 75Kgs packing Packing and Weighing. Stitching. Loading.	₹ 55.73 ₹ 24.77 ₹ 24.77	₹ 105.27 per ton.
(9)	Set apart charges.	₹ 105.26 per ton.	
(10)	Marking.	₹ 1.84 per bag.	
(11)	Ordinary marking.	₹ 1.24 per bag.	
(12)	Jotta Charges.	₹ 37.19 per 100 bags.	
(13)	Depot Packing.	₹ 105.26 per ton.	
(14)	Four Corners Stitching and Roping R.C. Roping	₹ 37.19 ₹ 24.74	₹ 61.93 per ton.
(15)	Export Coffee Seal of - Sealing Charges.	₹ 12.40 per ton.	

Carriers:-

	Plantation - A and C.	₹ 1.24 per Kg.
	Plantation - B and Peaberry.	₹ 1.45 per Kg.
	Robusta A, B and C.	₹ 1.24 per Kg.
	Arabic Cherry and other grades	₹ 1.90 per Kg.

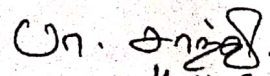
	Persons engaged in moving coffee bags, gunny bags, stacking attending bulging and weighing and other hazardous works.	₹173.50 per day.
	Persons engaged in spreading, sweeping, drying, heaping coffee, stitching and packing and weighing and stacking uncured coffee in the yard bundling of gunnys, rendering out turn sizing the coffee.	₹172.00 per day.

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010 that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of ₹1.05 (Rupee one and five paise only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding 12 months, that is from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.
 - (3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

On. 
16.11.2017
SECTION OFFICER